

Instant Daily-Pay™ Uni-Code™ Compensation Plan

Our Philosophy

The exact same philosophy that goes into all Geon products went into our pay-plan. It had to be highly effective at delivering results quickly, attractive, and user-friendly... regardless of your experience level. So we went to the drawing board and created a whole new type of plan from the ground up, combining two of the most proven, fair, and leveraged compensation structures (Unilevel and Coding) into one. In a nutshell, we call it the Uni-Code™ Instant Daily-Pay™ Compensation Plan. Whether you start spare-time, part-time, or full-time... our plan can give you the income you need TODAY as well as long-term stable residual income... all paid daily!!! There's no other plan like it.

- ✓ Simple Qualifications
- ✓ Real-Time Processing
- ✓ Every Part of Plan Paid Daily
- ✓ Full Roll-Up and Compression
- ✓ No Limitations on Width (no matrixes)
- ✓ No Limitations on Depth (unlimited)
- ✓ No Group Volume Requirements
- ✓ No Unencumbered Volume Requirement

Instant Daily-Pay™

ALL the bonuses in our plan are calculated real-time and paid **daily**. This is a first in network marketing history and fits into our philosophy of delivering results quickly. It's extremely attractive to professional networkers and user-friendly to the novice. Geon is the ONLY networking company that processes and calculates ALL bonuses **instantly** at the time of the sale (real-time) and pays ALL bonuses **daily**. We report or post each bonus payment in your back-office eWallet accounting system **daily**.

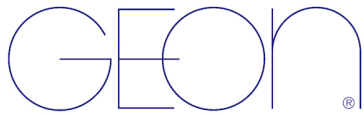
Bonus payments from Business-Builder Pak sales escrow for 14 days and bonus payments from Retail, Autoship, Regular BV sales escrow for 35 days at which time payments are released for withdrawal or transferring... **daily** seven(7) days a week.

If you are a UK resident we are obliged by law to show you the following warning:

1. It is illegal for a promoter or a participant in a trading scheme to persuade anyone to make a payment by promising benefits from getting others to join a scheme.
2. Do not be misled by claims that high earnings are easily achieved.

At Geon we do not condone unsubstantiated claims of any kind and will take steps to protect our business and opportunity if we discover any of our IMRs breaking the law and potentially jeopardize everyone's business.

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Instant Daily-Pay™ Uni-Code™ Compensation Plan

Unilevel and Unilevel Coded Infinity Bonus

Paid from the sales BV of Retail Customers and IMR's, DIR's, RD's, and ND's in an unlimited width, fully compressed, and rolled-up nine(9) level placement tree Organization and thru unlimited levels in your DIR, RD, and ND coded legs.

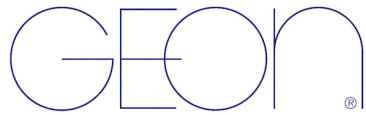
Personally Enrolled Active IMR's



Level
1
2
3
4
5
6
7
8
9
Unlimited Levels

	N/A				6				7				8				9			
	IMR	DIR	RD	ND	IMR	DIR	RD	ND	IMR	DIR	RD	ND	IMR	DIR	RD	ND	IMR	DIR	RD	ND
1	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%
2	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%
3	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%
4	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%
5	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%
6		5%	10%	15%	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%
7		5%	10%	15%		5%	10%	15%	5%	10%	15%	20%	5%	10%	15%	20%	5%	10%	15%	20%
8		5%	10%	15%		5%	10%	15%		5%	10%	15%	5%	10%	15%	20%	5%	10%	15%	20%
9		5%	10%	15%		5%	10%	15%		5%	10%	15%		5%	10%	15%	5%	10%	15%	20%
Unlimited Levels		↓	↓	↓		↓	↓	↓		↓	↓	↓		↓	↓	↓		↓	↓	↓

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Instant Daily-Pay™ Uni-Code™ Compensation Plan

IMR - Independent Marketing Rep

Geon offers a substantial income opportunity. Becoming an Independent Marketing Representative (IMR) is optional and voluntary (no one is forcing you to join, purchase our products, or participate in our pay-plan). Legally and technically there are no purchase requirements to become an IMR except for the \$24.95 annual fee for the back-office/replicated site. However, you should know... before deciding to become an IMR, there are personal activity and performance requirements that must be achieved and maintained in order to qualify for bonuses.

Bonuses

Business-Builder Pak Bonuses

- Business-Builder Bonus
- Roll-Up Bonus
- Coded Infinity Bonus
- Matching Bonus

Retail, Autoship, Regular BV Bonuses

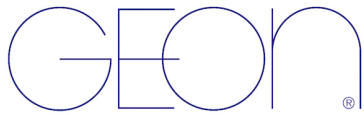
- Retail Bonus
- UniLevel Bonus
- UniLevel Coded Infinity Bonus

Retail Bonus

You are encouraged and rewarded to develop retail customers. Retail customers purchase Geon products for the same price that you pay for them and you can earn a Retail Bonus from those sales. Bonuses from only four to five retail customers could pay for your own purchases!!

Product	Price	IMR BV	Customer BV	Retail Bonus
BodyLine	\$39.95	25	12.50	\$10.00
BodyHeat	\$64.95	50	25.00	\$20.00
Protect	\$29.95	25	12.50	\$9.00
Focus	\$24.95	25	12.50	\$7.50
Superb	\$36.95	25	12.50	\$10.00

Personal retail customers are initially placed on your 1st level in the Unilevel structure where you earn 5% of the customer BV plus any Director, Regional Director, or National Director Unilevel Coded Infinity Bonuses (up to 15%). You may enroll yourself as a retail customer and earn a Retail Bonus on your own purchases too. To earn on your own customer purchases you must meet the Retail Bonus personal activity qualification in the last 30 days is a minimum 50BV REGULAR or AUTOSHIP ORDER or Business-Builder Pak order.



Instant Daily-Pay™ Uni-Code™ Compensation Plan

Unilevel Bonus

This bonus is calculated in real-time instantly for REGULAR and AUTOSHIP ORDERS from Retail Customers, IMR's, Directors, Regional Directors, and National Directors in your line-of-placement organization. Earn 5% of the BV from five(5) up to nine(9) fully compressed levels. To earn on more than five(5) levels (per chart below) you must personally enroll six(6) to nine(9) IMR's or above who meet and maintain the personal activity qualification. The Unilevel Bonus personal activity qualification in the last 30 days is a minimum 50BV AUTOSHIP ORDER or Business-Builder Pak order.

Personally Active IMR's	N/A	6	7	8	9
Level 1	5%	5%	5%	5%	5%
Level 2	5%	5%	5%	5%	5%
Level 3	5%	5%	5%	5%	5%
Level 4	5%	5%	5%	5%	5%
Level 5	5%	5%	5%	5%	5%
Level 6	-	5%	5%	5%	5%
Level 7	-	-	5%	5%	5%
Level 8	-	-	-	5%	5%
Level 9	-	-	-	-	5%

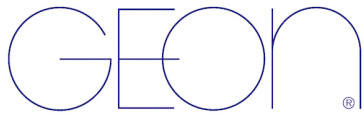
The computer searches upline and pays nine(9) qualified active positions. The computer will skip-over, compress, and “roll-up” past “dead” inactive or unqualified positions and keep going up until nine(9) qualified active positions are paid. You are paid on up to nine(9) levels of BV no matter how many levels the computer searches which means you could be paid on BV to unlimited levels below your 9th level.

Business-Builder & Roll-Up Bonus

This bonus and the roll-up bonus are calculated in real-time instantly at the time of the sale based on which Business-Builder Pak you sell <u>and</u> on the pak you already personally purchased:	You sell IMR Pak	You sell DIR Pak
	You purchased IMR Pak - \$149.95	\$30
You purchased DIR Pak - \$599.95	\$30	\$200*

The Business-Builder Bonus personal activity qualification in the last 30 days is a minimum 50BV REGULAR or AUTOSHIP ORDER or Business-Builder Pak order.

Unqualified \$30, \$200, or \$170* differentials “roll-up” to next qualified active position upline. The Roll-Up Bonus personal activity qualification in the last 30 days is a minimum 50BV AUTOSHIP ORDER or Business-Builder Pak order.



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Coded Infinity Bonus

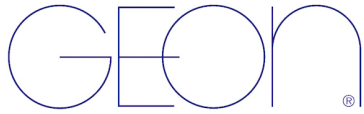
This bonus is calculated in real-time instantly when a customer or IMR or above that you are “coded” to as a Director, Regional Director, or National Director purchases a Business-Builder Pak.

The Coded Infinity Bonus personal activity qualification in the last 30 days is a minimum 100BV AUTOSHIP ORDER or Business-Builder Pak order.

IMR Business-Builder Pak	Director Bonus	Regional Director Bonus	National Director Bonus
Level 1	\$10	\$20	\$30
Level 2	\$10	\$20	\$30
Level 3	\$10	\$20	\$30
Level 4	\$10	\$20	\$30
Level 5	\$10	\$20	\$30
Level 6	\$10	\$20	\$30
Level 7	\$10	\$20	\$30
Level 8	\$10	\$20	\$30
Level 9	\$10	\$20	\$30
Unlimited Levels	\$10 ↓	\$20 ↓	\$30 ↓

DIRECTOR Business-Builder Pak	Director Bonus	Regional Director Bonus	National Director Bonus
Level 1	\$50	\$75	\$100
Level 2	\$50	\$75	\$100
Level 3	\$50	\$75	\$100
Level 4	\$50	\$75	\$100
Level 5	\$50	\$75	\$100
Level 6	\$50	\$75	\$100
Level 7	\$50	\$75	\$100
Level 8	\$50	\$75	\$100
Level 9	\$50	\$75	\$100
Unlimited Levels	\$50 ↓	\$75 ↓	\$100 ↓

When you start as an IMR your first goal is to become a Director by personally enrolling at least two(2) active IMR’s and developing a minimum of six(6) active IMR’s in your team, two must have purchased a Director Business-Builder Pak. Assuming you purchased a Director Business-Builder Pak, you earn a \$200 Business-Builder Bonus on the IMR’s you personally enroll who purchase a Director Business-Builder Pak. The IMR’s you enroll earn Business-Builder Bonuses on any IMR’s they enroll, but you will not earn the Coded Infinity Bonuses on these sales. Everyone you personally enrolled BEFORE and that they enroll BEFORE and AFTER your promotion to Director will always be in your IMR group.



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You are instantly promoted to Director in real-time once you meet all the qualifications. Namely, personally enroll 2 active IMR's, have a total of 6 active IMR's in the group, have at least two IMR's in the group who purchased a Director Business-Builder Pak, you must have purchased a Director Pak yourself, and you must have met the personal activity qualification in the last 30 days is a minimum 100BV AUTOSHIP ORDER or Business-Builder Pak order. Promotion is immediate and permanent and you never have to re-qualify for the promotion requirements again. However, you must maintain the personal activity qualification of a minimum 100BV AUTOSHIP ORDER or Business-Builder Pak order in the last 30 days.

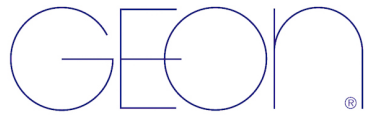
As a Director, your goal is now to get promoted to Regional Director and, therefore, you need to personally enroll at least three new active IMR's towards your Regional Director qualification. These IMR's and their downline will be coded to you as your Director Group (as opposed to the previously created group or team – your IMR group). This means that in addition to the Business-Builder Bonuses you earn from your personal sales of Business-Builder Paks, you can earn an additional \$50 Coded Infinity Bonus on Director Paks and \$10 Coded Infinity Bonus on IMR Paks.

For example, as a Director when you personally enroll your first IMR who purchases a Director Business-Builder Pak you make a \$200 Business-Builder Bonus and \$50 Coded Infinity Bonus – totaling \$250. And you now earn a \$50 Coded Infinity Bonus on all their IMR's who purchase a Director Business-Builder Pak (\$10 on IMR Paks) unlimited levels to infinity. This bonus continues unlimited levels down in the IMR group, but stops when someone becomes Director... because they now earn Coded Infinity Bonuses on all new IMR's from that point on.

In other words, it is only when that original personally enrolled IMR reaches the rank of Director that you stop earning coded bonuses on any NEW IMR's they enroll after they are promoted. However, all the IMR's they enrolled (and that they enrolled and so on) prior to their Director promotion will always be coded to you. This is why it is called a Coded Infinity Bonus as their team's relationship to you for bonus purposes is 'hard-coded' and does not alter based upon their rank advancement. This explanation applies to the Regional and National Director positions too. Please see the Qualifications and Benefits chart that follows to make sure you see the cumulative and differential effect of the coding bonuses. For instance, the National Director coded infinity bonus is a combination of Director bonus of \$50, plus Regional Director bonus of \$25, and National Director bonus of \$25... for a total of \$100 coded infinity bonus when you sell a Director Business-Builder Pak as a National Director.

Matching Bonus

From Business-Builder Pak sales, as a qualified Director you earn a 25% Matching Bonus from the Coded Infinity Bonuses earned by up to the first six(6) IMR's you enrolled personally while you were at IMR rank (before you became Director). As an example, one of the IMR's you are matching earned \$1,000 today from the Business-Builder Coded Infinity Bonus. You would earn a \$250 Matching Bonus. The Matching Bonus personal activity qualification in the last 30 days is a minimum 100BV AUTOSHIP ORDER or Business-Builder Pak order.



Instant Daily-Pay™ Uni-Code™ Compensation Plan

Unilevel Coded Infinity Bonus

This bonus is calculated in real-time instantly when a customer or IMR or above that you are “coded” to as a Director, Regional Director, or National Director purchases a REGULAR or AUTOSHIP ORDER.

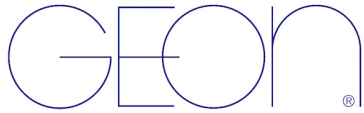
The Unilevel Coded Infinity Bonus personal activity qualification in the last 30 days is a minimum 100BV AUTOSHIP ORDER or Business-Builder Pak order.

	Director Bonus	Regional Director Bonus	National Director Bonus
Level 1	5%	10%	15%
Level 2	5%	10%	15%
Level 3	5%	10%	15%
Level 4	5%	10%	15%
Level 5	5%	10%	15%
Level 6	5%	10%	15%
Level 7	5%	10%	15%
Level 8	5%	10%	15%
Level 9	5%	10%	15%
Unlimited Levels	5% ↓	10% ↓	15% ↓

As a National Director you could earn as much as 20% of the BV (5% Unilevel Bonus + 15% Coded Infinity Bonus) per level for 9 levels and 15% to infinity (unlimited levels).

- Active qualified Directors earn 5% of the regular or autoship BV generated from all personally enrolled IMR’s in their Director code, and all their children, until any of them reach rank of Director. This goes unlimited levels to infinity.
- Active qualified Regional Directors earn 10% of the regular or autoship BV generated on all personally enrolled IMR’s in their Regional Director code, and all their children, until any of them reach rank of Director, after which they earn the differential of 5% as the new Director will earn the other 5%. This goes unlimited levels to infinity.
- Active qualified National Directors earn 15% of the regular or autoship BV generated on all personally enrolled IMR’s in their National Director code, and all their children, until any of them reach rank of Director or Regional, after which they earn the differential or 10% or 5% respectively. This goes unlimited levels to infinity.

The chart on page 2 shows both the Unilevel Bonus and Unilevel Coded Infinity Bonus combined. Notice the cumulative and differential effect of the coding bonuses. For example, the National Director coded infinity bonus is a combination of Director Bonus of 5%, plus an RD Bonus of 5%, and an ND Bonus of 5%... for a total of 15% coded infinity bonus.



Instant Daily-Pay™ Uni-Code™ Compensation Plan

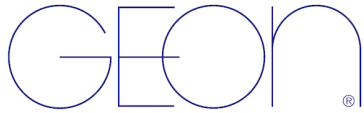
Rank Advancement Chart

Rank Advancement Criteria	DIR	RD	ND
While you are IMR personally enroll, develop, and maintain minimum # active IMR's or above	2	-	-
While you are DIR personally enroll, develop, and maintain minimum # active IMR's or above	-	3	-
While you are RD personally enroll, develop, and maintain minimum # active IMR's or above	-	-	3
Develop and maintain minimum # active personally enrolled IMR's or above with Director Pak	-	5	10
Develop and maintain a minimum # of IMR's or above in Nine(9) Levels with Director Pak	2	-	-
Develop and maintain minimum # active IMR's or above within your nine(9) level line of sponsorship	6	50	200
Develop and maintain minimum # active personally enrolled DIR's or above	-	3	6
While you are DIR develop and maintain minimum # active NEW personally enrolled IMR's you help achieve DIR or above	-	1	-
Develop and maintain minimum # active personally enrolled RD's or above	-	-	3
While you are RD develop and maintain minimum # active NEW personally enrolled IMR's you help achieve RD or above	-	-	1

Detailed Qualifications - Benefits

Rank	Qualifications and Benefits
IMR - Independent Marketing Representative also referred to as Account Representative	<p>Become and maintain qualified active IMR rank:</p> <ul style="list-style-type: none"> • \$24.95 annual back-office/replicated site fee. • IMR or Director Business-Builder Pak. • Minimum 50BV AUTOSHIP ORDER or Business-Builder Pak order in the last 30 days for personal activity. <p>NOTE: Becoming an IMR - Independent Marketing Representative is optional and voluntary. Legally and technically there are no purchase requirements to become an IMR except for the \$24.95 annual fee for the back-office/replicated site. There are, however, very specific personal activity and performance requirements that must be achieved and maintained in order qualify for bonuses.</p>
	<p>Benefits for qualified active IMR's:</p> <ol style="list-style-type: none"> 1. One year replicated website and full back-office management system. 2. Instant Daily-Pay™ <ul style="list-style-type: none"> - Retail Bonus* - Business-Builder Bonus* - Roll-Up Bonus - Unilevel Bonus 5% of the regular and autoship order BV from up to nine(9) fully compressed levels of Customers and IMR's, DIR's, RD's, and ND's in Unilevel organization. <p>* Retail Bonus and Business-Builder Bonus do not require AUTOSHIP ORDER.</p>

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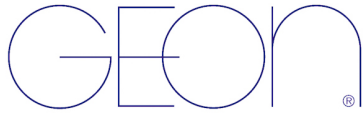


Instant Daily-Pay™ Uni-Code™ Compensation Plan

<p>DIR - Director also referred to as Account Executive</p>	<p>Qualifications to become and maintain Director rank:</p> <ul style="list-style-type: none"> • Be a qualified active IMR. • Director Business-Builder Pak • Minimum 100BV AUTOSHIP ORDER or Business-Builder Pak in last 30 days for personal activity. • Personally enroll two(2) or more active IMR's. • Minimum of six(6) active IMR's within nine(9) levels in line of sponsorship tree (not placement tree). • Minimum of two(2) active IMR's within your IMR Group (everyone in your line of sponsorship tree prior to you becoming a Director) who purchased a Director Business-Builder Pak (they do not have to be personally enrolled IMR's). <p>NOTE: Once all qualifications above are met in real-time you are immediately promoted to Director and the benefits start from the very next IMR or customer you enroll. Also, your promotion is permanent. You never have to re-qualify. However, you must maintain the personal activity requirement to receive the benefits below.</p> <p>Benefits:</p> <ol style="list-style-type: none"> 1. IMR benefits. 2. DIR Coding and Roll-Up DIR Coding. 3. Instant Daily-Pay™ <ul style="list-style-type: none"> - Coded Infinity Bonus <ul style="list-style-type: none"> ... \$50 on Director Business-Builder Pak ... \$10 on IMR Business-Builder Pak - Matching Bonus of 25% from the coded infinity bonuses earned by up to the first six(6) IMR's you personally enrolled while you were an IMR. - Unilevel Coded Infinity Bonuses of 5% of BV from Customers, IMR's, DIR's, RD's, ND's up to nine (9) levels in the Unilevel to unlimited depth beyond the 9th level. This bonus is in addition to the 5% per level in the Unilevel.
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<p>RD - Regional Director also referred to as Regional Account Executive</p>	<p>Qualifications to become and maintain RD rank:</p> <ul style="list-style-type: none"> • Be a qualified active Director. • Minimum 100BV AUTOSHIP ORDER or Business-Builder Pak in last 30 days for personal activity. • Personally enroll a minimum of three(3) <u>new</u> IMR's while at Director rank. • Minimum of five(5) personally enrolled active IMR's or above who purchased a Director Business-Builder Pak. • Minimum of 50 total active IMR's or above within nine(9) levels in line of sponsorship tree (not placement tree). • Minimum of 3 personally enrolled active Directors, one of which must have been enrolled while at Director rank. <p>NOTE: Once all qualifications above are met in real-time you are immediately promoted to Regional Director and the benefits start from the very next IMR or customer you enroll. Also, your promotion is permanent. You never have to re-qualify. However, you must maintain the personal activity requirement to receive the benefits below.</p> <p>Benefits:</p> <ol style="list-style-type: none"> 1. IMR and Director benefits. 2. RD Coding and Roll-Up RD Coding. 3. Instant Daily-Pay™ <ul style="list-style-type: none"> - Coded Infinity Bonus <ul style="list-style-type: none"> ... \$75 (\$50DIR+\$25RD) on Director Business-Builder Pak ... \$20 (\$10DIR+\$10RD) on IMR Business-Builder Pak - Unilevel Coded Infinity Bonuses of 10% (5%DIR+5%RD) of BV from Customers, IMR's, DIR's, RD's, ND's up to nine (9) levels in the Unilevel to unlimited depth beyond the 9th level. This bonus is in addition to the 5% per level in the Unilevel.
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ND -
National
Director
also
referred to
as
National
Account
Executive

Qualifications to become and maintain ND rank:

- Be qualified as a Regional Director.
- Minimum 100BV AUTOSHIP ORDER or Director Business-Builder Pak in last 30 days for personal activity.
- Personally enroll a minimum of three(3) new active IMR's while at Regional Director rank.
- Minimum of ten(10) personally enrolled active IMR's or above who purchased a Director Business-Builder Pak.
- Minimum of 200 active IMRs or above within nine(9) levels in line of sponsorship tree (not placement tree).
- Minimum of six(6) personally enrolled active Directors or above, three(3) of which must be Regional Directors or above, and at least one(1) must have been enrolled while at Regional Director rank.

NOTE: Once all qualifications above are met in real-time you are immediately promoted to National Director and the benefits start from the very next IMR or customer you enroll. Also, your promotion is permanent. You never have to re-qualify. However, you must maintain the personal activity requirement to receive the benefits below.

Benefits:

1. IMR, Director, and Regional Director benefits.
2. ND Coding and Roll-Up ND Coding.
3. **Instant Daily-Pay™**
 - Coded Infinity Bonus
 - ... \$100 (\$50DIR+\$25RD+\$25ND) Director Business-Builder Pak
 - ... \$30 (\$10DIR+\$10RD+\$10ND) IMR Business-Builder Pak
 - Unilevel Coded Infinity Bonuses of 15% (5%DIR+5%RD+5%ND) of BV from Customers, IMR's, DIR's, RD's, ND's up to nine (9) levels in the Unilevel to unlimited depth beyond the 9th level. This bonus is in addition to the 5% per level in the Unilevel.

Real-Time... Bonuses, Coding, Qualifications, Advancement, etc..

Our plan bases every calculation, bonus, action, payment, escrow, coding, rank advancement, qualification, activity status, levels qualified, etc., on the real-time "state" at the exact instant an individual sale is processed. Every purchase transaction triggers an entire cascade of events... so it is very important for you to make sure you and your team's personal activity (AUTOSHIP) requirements are being met.

Coding and Roll-Up Coding

The assigning of the DIR Code, RD Code, and ND Code is accomplished real-time and typically assigned during the IMR enrollment or Customer registration process and triggered when the first purchase is submitted. This coding is permanent, therefore, if you are not qualified and personally active at the time you enroll someone new or someone new is enrolled in one of your coded legs... the new enrollee's coding rolls-up the directorship line. So, again, it is very important for you to make sure you and your team's personal activity (AUTOSHIP) requirements are being met.

Unilevel Placement - Holding Tank

The Unilevel Bonus follows the line-of-placement tree structure (rather than line-of-sponsorship or enroller tree) to determine what level bonuses are paid. Upon enrollment all new IMR's and Retail Customers have the same sponsor ID and placement ID. However, you have a "holding tank" that is activated for 30 days from the date you personally enroll a new IMR or Retail Customer to change the placement ID (only one time) and move them under other IMR's or Retail Customers in your Unilevel organization.